

Grey Bruce Community Legal Clinic



PERMANENT EMPLOYMENT LAWYER POSITION

Community legal clinics are funded by Legal Aid Ontario. We provide legal services, legal education, and law reform work for low-income residents in our communities. We are seeking an employment law lawyer to join our Mobile Legal and Social Justice Initiative (MLSJI) team. The primary goal of this initiative is to enhance the capacity of the clinics situated in Southwestern Ontario, including specifically the sub-region of Grey Bruce County, Guelph & Wellington County and Waterloo Region, to provide full employment law services to low income individuals residing within those regions.

This role will be ideal for an experienced employment lawyer who can work independently and remotely with routine travel throughout the sub-region. The candidate is expected to primarily work from home and routinely travel to the legal clinics within the sub-region. As travel is required for this position, the candidate is expected to have their own vehicle.

Responsibilities Include:

- Provide employment law summary advice, brief services, advocacy, and representation at court and tribunals, as may be required;
- Provide appropriate referrals and connect clients with community specific resources;
- Deliver public legal information sessions to members of the community;
- Engage in community development and outreach initiatives;
- Provide mentorship and assist in the development of the clinic's existing capacity to deliver high quality employment law services

Qualifications Include:

- Relevant experience in provincial and federal employment law issues specifically related to unpaid wages, reprisals, discrimination, harassment and wrongful dismissal claims;
- Knowledge of the Occupational Health and Safety Act, the Employment Standards Act, federal and provincial Human Rights legislation, and the Employment Insurance Act is an asset;
- Effective advocacy and strong litigation skills;
- Commitment to social justice and broader poverty law issues and an interest in community advocacy;
- Ability to deliver high quality legal services to marginalized populations with complex needs;
- Ability to work effectively independently and as part of a team with local clinics;
- Ability to travel throughout the regions we serve;
- Membership in good standing with the Law Society of Ontario;
- Strong ability to prioritize a caseload in a high volume environment and a self-starter;
- Ability to provide legal services for Francophone Ontarians is an asset;

Salary Range: \$90,000 to \$110,000 plus payment of Law Society fees

Applications must include a resume and cover letter to be received no later than February 14, 2025 by email to ashley.schuitema@wrcls.clcj.ca. However, **applications will also be accepted and interviews conducted on a rolling basis until this position is filled.** We thank all applicants, but only those candidates selected for an interview will be contacted. All resumes to be held in strictest confidence.